



**ABSTRACT**

The Minimum Wages Act, 1948 (Central Act XI of 1948) – Revision of minimum rates of wages for employment in Construction or Maintenance of Roads or in Building Operations – Preliminary Notification – Confirmation – Orders – Issued.

**LABOUR WELFARE AND SKILL DEVELOPMENT (J1) DEPARTMENT**

G.O.(2D) No.94

Date: 07.11.2022

சுபகிருது வருடம், ஐப்பசி-21  
திருவள்ளூர் ஆண்டு 2053

Read:

1. G.O.(2D) No.100, Labour and Employment (J1) Department, dated 19.11.2018.
2. G.O.(D) No.157, Labour Welfare and Skill Development (J1) Department, dated 07.04.2022.
3. From the Commissioner of Labour (I/c), Chennai - 600 006, Letter No.௫1/1168/ 2022, dated 15.09.2022.

**ORDER:**

In the Government Order first read above, the minimum rates of wages for the employment in construction or maintenance of roads or in building operations were revised under the provisions of the Minimum Wages Act, 1948 (Central Act XI of 1948).

2. In the Government Order second read above, a Preliminary Notification was published in order to further revise the minimum rates of wages for the above said employment.

3. The Commissioner of Labour (I/c) in his letter third read above, has stated that no objections and suggestions were received from the persons likely to be affected by such revision and has requested the Government to confirm the above said Preliminary Notification.

4. The Government have now decided to confirm the orders issued in the said Preliminary Notification, without any modification.

5. The appended Notification will accordingly, be published in the Tamil Nadu Government Gazette both in English and Tamil. The Works Manager, Government Central Press, Chennai-600 001 is requested to publish the Notification and send each five copies of the Gazette to the Government and to the Commissioner of Labour, Chennai-600 006 for reference and record.

[P.T.O.]

The Director, Tamil Development and Information (Translation) Department, Secretariat, Chennai-600 009 is requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai-600 001.

**(BY ORDER OF THE GOVERNOR)**

**Md. NASIMUDDIN**  
**ADDITIONAL CHIEF SECRETARY TO GOVERNMENT**

To  
The Works Manager, Government Central Press, Chennai - 600 001  
(for publication in the Government Gazette).  
The Director, Tamil Development and Information (Translation) Department,  
Chennai - 600 009.  
The Principal Secretary / Commissioner of Labour, Chennai - 600 006.  
The Director of Industrial Safety and Health, Chennai - 600 032.

**Copy to:**

The Secretary to Government of India, Ministry of Labour and Employment,  
New Delhi - 110 001.  
The Director, Labour Bureau, Ministry of Labour, Government of India,  
SCO-28-31, Sector 17-A, Chandigarh - 160 017.  
The Employers' and Employees' Association.  
(through the Principal Secretary / Commissioner of Labour, Chennai - 600 006)  
The Regional Labour Commissioner, Shastri Bhavan, Chennai - 600 006.  
The Senior Personal Assistant to the Hon'ble Minister for  
Labour Welfare and Skill Development, Chennai - 600 009.  
The Senior Private Secretary to the Additional Chief Secretary to Government,  
Labour Welfare and Skill Development Department, Chennai - 600 009.  
The Labour Welfare and Skill Development (OP-II) Department,  
Chennai - 600 009.  
The Law (LW&SD/Scrutiny) Department, Chennai - 600 009.  
Stock file/ Spare copy.  
Clean copy to file (C.No.efile/822/J1/2022).

**//FORWARDED BY ORDER //**

Un. Amid.  
09.11.2022.  
**SECTION OFFICER.**

Good  
09.11.22

**APPENDIX.**  
**NOTIFICATION.**

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/1085/2018, published at pages 1172 - 1173 of Part II - Section 2 of the Tamil Nadu Government Gazette, dated the 26th December 2018, the Governor of Tamil Nadu, after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of employees in the employment in construction or maintenance of roads or in building operations in the State of Tamil Nadu specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

**THE SCHEDULE.**  
**Employment in construction or maintenance of roads or in building operations.**

Serial Number (1)	Classes of employees. (2)	Minimum rates of basic wages per day (3)		
		ZONE - A (Rs. P)	ZONE - B (Rs. P)	ZONE - C (Rs. P)
1.	Stone Cutter or Stone Breaker or Stone Crusher.			
	Class - I	622.50	611.50	588.00
	Class - II	603.00	596.00	582.00
2.	Mason or Brick Layer.			
	Class - I	625.00	622.50	596.00
	Class - II	611.50	603.00	588.00
3.	Carpenter.			
	Class - I	625.00	622.50	596.00
	Class - II	611.50	603.00	588.00
4.	Painter or Varnisher.			
	Class - I	603.00	596.00	582.00
	Class - II	588.00	582.00	566.00
5.	Fitter including bar bendings.			
	Class - I	603.00	596.00	582.00
	Class - II	588.00	582.00	566.00
6.	Plumber for road pipe work.			
	Class - I	603.00	596.00	582.00
	Class - II	588.00	582.00	566.00

Serial Number (1)	Classes of employees. (2)	Minimum rates of basic wages per day (3)		
		ZONE - A (Rs. P)	ZONE - B (Rs. P)	ZONE - C (Rs. P)
7.	Electrician / Lab Technician. Class - I Class - II	622.50 603.00	611.50 596.00	588.00 582.00
8.	Mechanic. Class - I Class - II	622.50 603.00	611.50 596.00	588.00 582.00
9.	Well Sinker. (i) Deep Well Sinker (ii) Ordinary Well Sinker	640.50 603.00	625.00 596.00	611.50 588.00
10.	Welder.	625.00	622.50	596.00
11.	Head Mazdoor.	464.50	460.00	454.00
12.	Mazdoor. Class - I Class - II	454.00 445.00	449.00 440.00	443.00 434.00
13.	Spray Man or Mixer Man (Road Surfacing) / Patching plant Operator.	572.00	563.00	557.50
14.	Wooden or Stone Packer.	572.00	563.00	557.50
15.	Well Diver for removing Silt. Class - I Class - II	603.00 588.00	596.00 582.00	588.00 574.00
16.	Hammerman.	577.00	572.00	563.00
17.	Thatcher.	566.00	560.00	552.00
18.	Maistry/Supervisor.	640.50	625.00	611.50
19.	Blacksmith. Class - I Class - II	625.00 611.50	622.50 603.00	596.00 588.00
20.	Sawer.	611.50	603.00	588.00
21.	Caulker.	577.00	572.00	563.00
22.	Mixer (Including concrete Mixer Operator).	596.00	588.00	574.00
23.	Pump Operator.			
24.	Mixer Driver.			
25.	Lorry Driver.	611.50	596.00	588.00
26.	Lorry Cleaner.	577.00	572.00	563.00

Serial Number (1)	Classes of employees. (2)	Minimum rates of basic wages per day (3)		
		ZONE - A (Rs. P)	ZONE - B (Rs. P)	ZONE - C (Rs. P)
27.	Roller Driver/Wheel Load Operator.	611.50	596.00	588.00
28.	Gumastha (Clerk or Time Keeper) / Store Keeper.	588.00	582.00	574.00
29.	Kalasis or Serang engaged in heavy engineering construction like heavy machinery bridge work etc. Class - I Class - II	640.50 625.00	625.00 622.50	611.50 596.00
30.	Picothaman.	560.00	552.00	546.00
31.	Watchman / Helper.	560.00	552.00	546.00
32.	Mosaic Polisher.	625.00	622.50	596.00
33.	JCB Operator.	656.00	640.50	627.00

**Explanations.-** (1) Composition of Zones are as follows:-

**Zone-A** - All Corporations and Hill Stations as detailed below, including works lying in the Reserve Forest areas and 5 kilometer belt areas.

**Hill Stations:**

- (1) The Nilgiris Plateau.
- (2) Valparai Sub-Taluk of Coimbatore District.
- (3) The Sheveroys.
- (4) Kodaikanal.
- (5) Peermedu.
- (6) Sangalteri in the Kalakkad reserve of Nanguneri range in Tirunelveli District.
- (7) Mudaliaroothu in the Srivilliputhur reserve of Srivilliputhur range in Virudhunagar District.
- (8) Gudalur Taluk in the Nilgiris District.
- (9) Javadi Hills and Elagiri Hills in the Vellore District.

[P.T.O.]

**Zone - B** - All Grades of Municipalities.

**Zone-C** - All other areas not covered under Zones "A" and "B".

- (2) Classification of employees into Class-I and Class-II is based on physical capacity, skill, efficiency and out turn of work.
- (3) In case of piece rated workers, their daily total earning for 8 hours of work shall not be less than the daily rates of wages revised for that category of employees. In computing the above rates, a day's work is deemed to comprise of 8 working hours. If the employee is employed for less than 8 hours, wages have to be calculated proportionately.
- (4) **Dearness Allowance.**- (a) In addition to the basic wages fixed above, the employees shall be paid dearness allowance as indicated below:-
- (i) The dearness allowance is linked to the Average Chennai City Consumer Price Index Number for the year 2010, that is 161 points (with base 2001 = 100) and for every raise of one point over and above 161 points an increase of Rs.2.69 (Two rupees and sixty nine paise only) per day shall be paid as dearness allowance.
  - (ii) The dearness allowance shall be calculated every year on the first April on the basis of the average consumer price indices of the preceding twelve months, that is from January to December.
  - (iii) The first calculation shall thus be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette based on the Average Chennai City Consumer Price Index Number for the previous year.
- (5) Where the nature of work is the same, no distinction in the payment of wages shall be made as between men and women employees.
- (6) To arrive at monthly rates of wages, the daily rates of wages shall be multiplied by 30.
- (7) Wherever the existing wages are higher than the minimum wages fixed herein, the same higher wages shall be continued to be paid.

**Md. NASIMUDDIN**  
**ADDITIONAL CHIEF SECRETARY TO GOVERNMENT**

//TRUE COPY//

Un. *[Signature]*  
09.11.22  
**SECTION OFFICER.**

*[Signature]*  
09.11.22